



Digras Vibhagiya Shikshan Prasarak Mandal's  
**Bapuraoji Butle Arts, Narayanrao Bhat Commerce &  
Bapusaheb Patil Science College, DIGRAS DIST. YAVATMAL.**

Affiliated to Sant Gadge Baba Amravati University,  
Amravati Maharashtra.

**[NAAC Re-accredited 'A' (CGPA. 3.16)]**

College Code : (Sr.) 405

College Code : (Jr.)

Pay Unit – 146

Board – 08.04.002

Website : [www.bbnbbpcollege.org](http://www.bbnbbpcollege.org)

E-Mail : [principal.bnbcollege@gmail.com](mailto:principal.bnbcollege@gmail.com)

**6.2.1 - The institutional Strategic/ perspective plan is effectively deployed.**

**2022-2023**

**Strategic Objectives of the Institution**

1. Effective teaching and learning technique
2. Participatory management and effective leadership
3. Consistent Internal Quality Control System
4. Ensuring good governance
5. Overall Student Development via Participation
6. Employee Advancement and Welfare
7. Appropriate Discipline
8. Women/Students/Faculty Complaints
9. Financial Management and Planning
10. Encouragement of Aspiring Entrepreneurs
11. Constant Growth in Research and Innovation
12. Boosting Internal Revenue Generation
13. Alumni Interaction and Outreached Activities
14. Increasing Physical Infrastructure

### Strategic preparation

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| <b>Effective teaching and learning technique</b>         | <ol style="list-style-type: none"> <li>1.Academic planning and academic calendar preparation</li> <li>2.Preparation of a lesson plan</li> <li>3.Creating a lesson plan based on the CO and PO mapping</li> <li>4.Continuous evaluation to assess results</li> <li>5.Use of more practical teaching techniques</li> <li>6.Use of e-learning resources</li> <li>6. Encourage research culture and facilities Mentoring and individual help are available. A transparent feedback mechanism is used.</li> <li>7. Workshops and seminars might help you improve your performance.</li> <li>8. Adoption of best practices for students</li> <li>9.Benchmarking and evaluation parameters</li> </ol>  |
| <b>Participatory management and effective leadership</b> | <p>The following faculty reporting structure</p> <ol style="list-style-type: none"> <li>1.Decentralization of academic, administrative, and student-related powers and duties</li> <li>2. Every fortnight, all Department Heads hold faculty meetings.</li> <li>3.Portfolio responsibilities</li> <li>4. Meeting minutes are transmitted to the Principal, who then consolidates all proposals and sends them to Management for approval and reference.</li> </ol>  |
| <b>Consistent Internal Quality Control System</b>        | <ol style="list-style-type: none"> <li>1. The IQAC has been established.</li> <li>2. Create, manage, and routinely update the QMS as the document including all of the procedures involved in academic and administrative operations, as well as the forms used to carry out the processes.</li> <li>3. All departments, including teaching and non-teaching faculty, carry out operations in accordance with the Processes and Forms.</li> <li>4. Client satisfaction By gathering input from students, parents, and alumni, efforts are made to ensure that the institution meets the needs of all of its stakeholders.</li> <li>5. Internal Audit - At regular intervals, internal audits are done to assess the efficacy of the QMS's adoption, maintenance, and improvement.</li> <li>6. Process and product monitoring and measurement Continuous process measurement and monitoring are performed to determine suitable remedial action to assure conformance of service</li> <li>7. External Audit.</li> <li>8. Quality Policy</li> <li>9. All staff must be educated and trained.</li> <li>10.Periodic quality assurance checks and recommendations</li> <li>11.Setup of an audit team and methodology</li> <li>12.Audit for corrective actions</li> <li>13.Preparation and submission of the annual report</li> </ol> |

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| <b>Ensuring good governance</b>                      | <ol style="list-style-type: none"> <li>1. To review the smooth running of the administrative activities of the college, discussing approval of new programs.</li> <li>2. To review the examination results (Internal as well as External) of all programs; result analysis and their improvement strategies.</li> <li>3. To approve the up gradation &amp; maintenance of the Infrastructure of the Institute.</li> <li>4. To review the budget allocated for different purposes and their expenditure etc. Promotion of various faculty career advancement programs, Approval for posts, Study leaves etc.</li> <li>5. To review the Placement activities, Collaborations with Industry and R&amp;D programs. Reviewing the Performance appraisal of faculty backed with the discussion. &amp; suggestions given by Faculty for improvements in the college.</li> <li>6. To provide support for conducting all kinds of activities: - Co curricular and Extra-curricular.</li> <li>7.To review the awards and scholarships for students based on the performance in co-curricular and Extra-curricular activities etc</li> <li>8.Evaluation of Institute's performance and benchmarking</li> <li>9.Institutional strategic goals setting Institutional</li> <li>10. Strategic Planning</li> <li>11. Monitoring and Implementing the Quality.</li> <li>12.Management Systems</li> <li>13.Establishing E-Governance</li> <li>14.Leadership development through decentralization</li> <li>15.Establishing internal academic audit committee</li> <li>16.Code of conduct and policy formulation, approval and implementation</li> <li>17.Establishing fair and effective performance appraisal system</li> </ol> |
| <b>Overall Student Development via Participation</b> | <ol style="list-style-type: none"> <li>1. The Student Representatives have the responsibility towards students to be available to listen to student views and concerns and actively represent them in an objective and accurate manner.</li> <li>2.Budget framing and allotment for student development programs and activities</li> <li>3.Students Trainings &amp; Placement Activities</li> <li>4.Formation of student council as per direction of University</li> <li>5.Student's representation in various committee and cell</li> <li>6.Participation in games and sports competitions</li> <li>7.Organizing intramural (Gathering )competitions</li> <li>8.Rewards &amp; recognitions of achievers in academics and sports</li> <li>9.Participation in extracurricular activities</li> <li>10.Participating in social and welfare activities by NSS &amp; NCC</li> </ol>  |
| <b>Employees Advancement &amp; Welfare</b>           | <ol style="list-style-type: none"> <li>1.Development and execution of a recruitment policy</li> <li>2.System for evaluating employee performance</li> <li>3. Ongoing Quality Improvement Training Workplace atmosphere and infrastructure that is healthy and supportive.</li> <li>4. A properly defined code of conduct, service regulations, and</li> </ol>   |

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|   | <p>leave guidelines that all employees must obey.</p> <p>5. Implementation of employee welfare policies</p> <p>6. Programs for career growth</p> <p>7. Rewards, acknowledgements, and incentives</p> <p>Delegation for seminars, conferences, and workshops, among other things.</p> <p>9. Drive for qualification advancement</p> <p>Support for research, consulting, and innovation</p>  |
| <b>Appropriate Discipline</b>                     | <p>1. Recommends installing CCTV cameras in strategic locations and other steps to preserve discipline.</p> <p>2. In charge of only allowing pupils with I-cards and correct uniforms to enter the building.</p>  |
| <b>Women/Student/Faculty Grievance</b>            | <p>The grievance committee functions with the following purposes;</p> <ol style="list-style-type: none"> <li>1. To make women, students, faculties &amp; staff members aware about their rights.</li> <li>2. To help them in knowing the importance of good health and nutrition and facilities available for them.</li> <li>3. To help them in developing decision making abilities and be self dependent.</li> <li>4. To help them in raising voice against all kinds of discrimination in a proper manner.</li> <li>5. To help them in changing their mind setup.</li> <li>6. To assist them in overall development of their personality.</li> <li>7. To help them (community women) in knowing about reproductive health care and child care.</li> <li>8. The Student Representatives have the responsibility towards students to: be available and listen to student's views and concerns, and actively represent them in an objective and accurate manner.</li> </ol> |
| <b>Financial Management and Planning</b>          | <ol style="list-style-type: none"> <li>1. Framing of financial budget according to multiple areas.</li> <li>2. Department wise Budgeting</li> <li>3. Forecasting of Revenue &amp; Expenditure</li> <li>4. Effective purchasing through this committee Contingency Fund allocation every year</li> <li>5. Budget formulation &amp; approval through Budget Committee</li> <li>6. Periodic Audit</li> </ol>   |
| <b>Encouragement of Aspiring Entrepreneurs</b>    | <ol style="list-style-type: none"> <li>1. Establishment of Entrepreneurship &amp; Development Cell</li> <li>2. Educationist visit for seminar, lecture, workshop for entrepreneurship development</li> <li>3. Promoting, sponsoring and facilitating entrepreneurship development</li> <li>4. Providing training &amp; guidance for entrepreneurship development.</li> </ol>  |
| <b>Constant Growth in Research and Innovation</b> | <ol style="list-style-type: none"> <li>1. Dedicated R &amp; D facilitation center.</li> <li>2. Establish and develop Laboratories with more research facility</li> <li>3. Fund generation through Project proposals</li> <li>4. Apply for Government/Non-Government sponsored funds</li> <li>5. Collaborations with Government &amp; Private Institutes, Universities</li> </ol>  |

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|   | and Research Organizations.   |
| <b>Boosting Internal Revenue Generation</b>         | 1. Formation of the committee to look after the financial needs of the various Departments, of the finances involved during functions and celebrations, for other administrative and infrastructure purposes.<br>2. Infrastructure creation for revenue generation<br>3. Policy for Incentives for Revenue generation plans 4. Successful implementation of Internal revenue generation plans   |
| <b>Alumni Interaction and Outreached Activities</b> | 1. Recognition of successful alumni for appreciation and felicitation<br>2. Data base creation, Regular interactions with alumni and networking 3. Invitation for guest lecturers/internship/placement/training/entrepreneurship<br>4. Exploring Contributions 5. Sponsorships/scholarships/fund generation<br>6. Configuration of Alumni association to increase their participation   |
| <b>Increasing Physical Infrastructure</b>           | 1. Smart Class rooms, Tutorials, Seminar halls 2. Modernization of Laboratory & equipment<br>3. Hygiene, zero plastic & green campus<br>4. Water facility<br>5. Safety & Security management<br>6. Development of sports (indoor/outdoor) facilities 7. Plantations<br>8. Medical facility<br>9. System up gradation<br>10. Library infrastructure up gradation<br>11. Infrastructure building development & modification<br>12. Functional facilities for e-learning |

### Strategy Implementation and Monitoring

Once the planning part has been done the next step is its implementation. This stage is among the most imperative part and has to be implemented with proper supervision and cooperation.

#### Execution at college Level

| <b>Particulars/Functions</b> | <b>Deployment Authorities</b>                    |
|------------------------------|--|
| Governance & Administration  | Management, Principal & Administration Office    |
| Branding /Expansion          | Management Members, Principal                    |
| Infrastructure (Academics)   | Principal, Head of Department                    |
| Teaching- Learning           | Principal, Head of Department, Faculty and Staff |
| Infrastructure (physical)    | Management, Principal                            |
| Departmental Activities      | Head of Department and Faculty                   |

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|-----------------------|---|
| Training & Placements | Principal, TPO & Head of Department                             |
| Research& Development | Principal, Head of Department                                   |
| Students Development  | Principal, Head of Department                                   |
| Quality Assurance     | IQAC Team   |
| Students Admissions   | Principal, Head of Department, Admission team, Students Section |
| Statutory Compliance  | Principal, Head of Department, Coordinators                     |

### Deployment

The administration and principal's goals are disseminated to target groups such as teachers, students, staff, and other stakeholders via meetings, emails, Whatsapp and other means of communication. At the college level, the Principal's acts as a framework for carrying out these duties.

The organisational process handbook, university statute directs all actions with well-defined policies and procedures for each one.



*[Handwritten Signature]*

**Principal**

B.B.Arts, N.B.Comm. & B.P.Science  
College, DIGRAS-445203